

# GUILLAUME THULEAU



## **Racine Paris - Partner**

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Paris Bar (2007)

Partner at Racine since 2024

## **EMPLOYMENT LAW**

Guillaume Thuleau advises and litigates on all the complex issues of employment law and social security law on behalf of French and international companies in various business sectors (including services, the automotive industry and insurance).

More specifically, Guillaume advises on managing the employment aspects of M&A transactions, international mobility, risk management before the judicial and administrative authorities and managing the individual (employment contracts, unfitness, moral harassment, termination negotiations) and collective (collective status, collective negotiations, relations with the IRP) aspects of the employment relationship.

He also organises training courses and teaches a course as part of the Master II Droit et Pratiques des Relations de Travail programme at the Université Paris II - Panthéon Assas.

Guillaume is recognised as “Excellent” in “Individual risk litigation”, “Collective bargaining and labour relations”, “Restructuring, redundancy plans and related litigation” and “M&A social management and social audits”, and as having a “Strong reputation” in “Mobility and expatriation”, “Supplementary social protection”, “Social compliance”, “Collective and individual remuneration” and “Representation of senior executives” by the Magazines Décideurs-leadersleague 2024.

## **AREAS OF EXPERTISE**

- Collective and individual employment law
- Employment Litigation
- Social aspects of mergers and acquisitions
- Mobility / expatriation
- Relations with the authorities

## **CAREER PRIOR TO JOINING RACINE**

- Landwell & Associés
- Taylor Wessing

## **EDUCATION**

- Post graduate degree (DESS) in legal and labor relations practices
- Master in general private law (Paris II Panthéon-Assas University)
- Certificate in legal translation and terminology in English (Paris II Panthéon Assas University)
- Certificate in Criminal Sciences

## **LANGUAGES**

French, English