

Financing the costs of the social and economic committee (CSE) experts' reports



For a certain number of experts' reports as provided by the French Labour Code, the Macron ordinances set up a principle of cost-sharing between the CSE and the employer. Open experts' reports remain entirely covered by the CSE.

Cases of recourse	Funding arrangements
Annual consultation on the economic and financial situation	Entirely covered by the employer
Consultation on the social policy and the working conditions and employment	
Economic dismissal procedure of at least ten employees within a period of 30 days in a company of at least 50 employees	
Serious risk, disclosed or not by a workplace accident or an occupational disease	
Procedure for seeking a purchaser	
Negotiation on professional equality in companies of more than 300 employees where there is no indicator related to professional equality within the company	
The company's strategic guidelines	Principle of shared payment : - 80%: employer - 20%: CSE By way of exception, it can be entirely covered by the employer when the CSE's operating budget: - is insufficient to cover the expert report's cost and - has not been subject to a transfer of yearly surplus to the budget available for social and cultural activities
Economic warning system	
Concentration operations	
Takeover bids	
Collective performance agreements	
Agreement providing for the content of the Employment Protection Plan and the CSE consultation procedures regarding economic dismissals	
Important plan to introduce new technologies or modify the hygiene and safety conditions or the working conditions	
Negotiation on professional equality in companies of more than 300 employees	