



Thibault GUILLEMIN

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Paris Bar (2002)

Partner at Racine since 2024

ETHIC ET COMPLIANCE

Thibault Guillemain is a recognised expert in ethics, compliance and criminal business law.

He assists major French companies and international groups with issues relating to anti-corruption, duty of care and economic sanctions.

Thibault assists his clients in implementing their compliance programmes, strengthening their governance and managing their internal investigations. He also acts in significant cases involving legal entities and their corporate officers, both at the investigation stage and during judicial proceedings and before the criminal courts.

Thibault is a member of the Association of Criminal Lawyers (ADAP), the Compliance Circle and the International Bar Association. He teaches at Dauphine Executive Education and lectures at the Sciences Po Paris Law School.

Thibault has been a member of the Paris Bar since 2002. After founding his own firm in 2009, he joined Racine in 2024.

He is recognised among the top rankings in 'Criminal Business Law', 'International and Internal Investigations', 'Compliance Programmes' and 'Compliance'. He is recognised by Décideurs in 'Business Criminal Law', 'International and Internal Investigations', 'Compliance Programmes' and "Compliance".

AREAS OF EXPERTISE

- Ethics and Compliance
- Business Criminal Law
- Corporate Governance
- Management responsibility

CAREER

- Guillemain Flichy, Co-founder and Managing Partner (2009-2023)
- Guillemain Avocats (2009-2011)
- Flichy Grangé Avocats (2005-2009)
- Delaporte, Briard & Trichet, Lawyer at the Council of State and the Court of Cassation (2001-2005)

EDUCATION

- University certificate in compliance, anti-corruption, vigilance and data protection, University Paris Dauphine PSL (2017)
- School of Criminal Defence, EFB (2014)
- CAPA – Class Vice-Major, HEDAC (2001-2002)
- Postgraduate diploma – Public Service Section, Institut d'Etudes Politiques de Paris (1999-2001)
- Master in Public Law, University of Versailles St Quentin (1995-1999)

LANGUAGES

French / English

OTHERS

- Lecturer at Dauphine Executive Education
- Lecturer at the Sciences Po Paris Law School
- Member of the Cercle de la Compliance
- Member of the Association des Avocats Pénalistes (ADAP)
- International Bar Association